What is Your Journey? Finding the Power in Our Voice.

Vermont Organization of Nurse Leaders 2015 Summit

April 9-10, 2015

Woodstock Inn & Resort Woodstock, Vermont

Conference Goal:

Educate, engage and energize nurses to take leadership roles in shaping health care in Vermont.

Conference Objectives:

- 1. Review leadership styles and skills necessary for personal and professional growth.
- 2. Identify personal motivators to career growth.
- 3. Explore different career "journeys "and ways of reaching your full potential
- 4. Discuss current issues in Vermont health care and educational settings, such as changing care models, academic progression, ACO's and curriculum development.
- 5. Discuss leadership during times of change and crisis.

Thursday April 9, 2015

Vermont Action Coalition Nurse Leadership Fellows Reception

3:30 – 5:00pm Academic Progression Committee, Leaders and Fellows Barbara Zittel RN PhD – The New York Experience with legislating academic progression. Dr. Zittel was the Executive Director to the NYS Board for Nursing in 2003 when they moved a motion to require the BS in Nursing 10 years after initial licensure. Since then she has spearheaded the

legislative movement to make that a reality



5:30 – 7:00 VONL Reception and Nurse Leadership Fellows introduction of Vermont health care leaders.

Friday April 10, 2015

- 7:30 8:00 VONL Business Meeting
- 8:00 8:30 Registration/Breakfast

- 8:30 8:45 Welcome and Review of the Day Carol Conroy, DNP, RN, CNOR Chief Nursing Officer, Vice President for Operations Southwestern Vermont Medical Center Vermont Organization of Nurse Leaders, President
- 8:45 10:00 The Keys To Feeding Your Spark KEYNOTE: Jeff Bercuvitz

Over the past 25 years, Jeff Bercuvitz has trained and coached thousands of community builders, educators, and other leaders in more than 40 States, throughout Canada and in numerous countries in Africa, Asia, and Europe.



As president of SPARKS: The Center for Leadership, Innovation, and Community (CLIC), Jeff helps organizations succeed by guiding their key leaders and teams to discover creative, inexpensive, and enjoyable ways to make their work more successful, as well as more personally rewarding and sustainable.

- **10:00 10:30** Morning break with exhibitors, posters
- 10:30 11:30 Morning Break Out Sessions (Choice One)
 - How to run a effective meeting Irene Bonin/Caroline Roe
 - How to Make Decisions That Help You Succeed AND Thrive Jeff Berkowitz
 - What is your elevator speech? Chris Ryan VSNA Executive Director
 - Enjoy Your Journey Jill Bowen CEO Northwestern
- 11:30 11:45 Networking/Vendor
- **11:45 12:30** Buffet Lunch
- 12:45 2:00 Vermont Leadership Fellows Interest Tables (Choose three current issues to discuss with your peers)
- **2:00 2:30** Visit with exhibitors PM Snack

2:30 - 3:30

Lessons on Leadership - Steering your Ship through Rough Waters.

An amazing leader...a highly intriguing story...a presentation of remarkable impact for your next meeting. Captain Phillips not only shares his compelling story – presented in his warm, highly personal style, but as a "floating CEO" in charge of the day-to-day operations of a multi-million dollar ship and the crew he managed, he also draws lessons from those dramatic events that can help you survive and thrive, even in these times when hope and support seem to be in very short supply. He will discuss the vital importance of leadership and teamwork, combined with a belief in the power and potential of yourself



and your team, as seen through the eyes of an unassuming hero who conquered an extraordinary challenge. This "Hero of the High Seas" has a powerful and timely message that will dramatically energize and inform you.

3:30 - 4:00 Awards and Wrap Up

Additional Information:

- \$200 per person for Summit registration for Thursday Friday Early Bird Members
- VONL will provide 2 complementary registrations to each Vermont School of Nursing.
- Each organization is invited to submit one poster for display at the conference.
- CNE credits will be available.
- Planning Committee: Billie Allard, Mary Val Palumbo, Irene Bonin, Jean Cody, Jessica Sherman, Lisa Murphy, Anne Bannister, Beth Reilly
- Southwestern Vermont Medical Center Education Department is an approved provider of continuing nursing education by the Vermont State Nurses Association's Committee on Education an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.